

107TH CONGRESS
1ST SESSION

S. 120

To establish a demonstration project to increase teacher salaries and employee benefits for teachers who enter into contracts with local educational agencies to serve as master teachers.

IN THE SENATE OF THE UNITED STATES

JANUARY 22, 2001

Mrs. FEINSTEIN introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

A BILL

To establish a demonstration project to increase teacher salaries and employee benefits for teachers who enter into contracts with local educational agencies to serve as master teachers.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Master Teacher Act
5 of 2001”.

6 **SEC. 2. MASTER TEACHER DEMONSTRATION PROJECT.**

7 (a) DEFINITIONS.—In this section:

1 (1) LOCAL EDUCATIONAL AGENCY.—The term
2 “local educational agency” has the meaning given
3 the term in section 14101 of the Elementary and
4 Secondary Education Act of 1965 (20 U.S.C. 8801).

5 (2) MASTER TEACHER.—The term “master
6 teacher” means a teacher who—

7 (A) is licensed or credentialed under State
8 law;

9 (B) has been teaching for at least 5 years
10 in a public or private school or institution of
11 higher education;

12 (C) is selected upon application, is judged
13 to be an excellent teacher, and is recommended
14 by administrators and other teachers who are
15 knowledgeable of the individual’s performance;

16 (D) at the time of submission of such ap-
17 plication, is teaching and based in a public
18 school;

19 (E) assists other teachers in improving in-
20 structional strategies, improves the skills of
21 other teachers, performs mentoring, develops
22 curriculum, and offers other professional devel-
23 opment; and

24 (F) enters into a contract with the local
25 educational agency to continue to teach and

1 serve as a master teacher for at least 5 addi-
2 tional years.

3 (3) SECRETARY.—The term “Secretary” means
4 the Secretary of Education.

5 (b) ESTABLISHMENT OF DEMONSTRATION
6 PROJECT.—

7 (1) IN GENERAL.—Not later than July 1, 2002,
8 the Secretary shall conduct a demonstration project
9 under which the Secretary shall award competitive
10 grants to local educational agencies to increase
11 teacher salaries and employee benefits for teachers
12 who enter into contracts with the local educational
13 agencies to serve as master teachers.

14 (2) REQUIREMENTS.—In awarding grants
15 under the demonstration project, the Secretary
16 shall—

17 (A) ensure that grants are awarded under
18 the demonstration project to a diversity of local
19 educational agencies in terms of size of school
20 district, location of school district, ethnic and
21 economic composition of students, and experi-
22 ence of teachers; and

23 (B) give priority to local educational agen-
24 cies in school districts that have schools with a

1 high proportion of economically disadvantaged
2 students.

3 (c) APPLICATIONS.—In order to receive a grant
4 under the demonstration project, a local educational agen-
5 cy shall submit an application to the Secretary that
6 contains—

7 (1) an assurance that funds received under the
8 grant will be used in accordance with this section;
9 and

10 (2) a detailed description of how the local edu-
11 cational agency will use the grant funds to pay the
12 salaries and employee benefits for positions des-
13 ignated by the local educational agency as master
14 teacher positions.

15 (d) MATCHING REQUIREMENT.—The Secretary may
16 not award a grant to a local educational agency under the
17 demonstration project unless the local educational agency
18 agrees that, with respect to costs to be incurred by the
19 agency in carrying out activities for which the grant was
20 awarded, the agency shall provide (directly, through the
21 State, or through a combination thereof) in non-Federal
22 contributions an amount equal to the amount of the grant
23 awarded to the agency.

24 (e) STUDY AND REPORT.—

1 (1) IN GENERAL.—Not later than July 1, 2005,
2 the Secretary shall conduct a study and transmit a
3 report to Congress analyzing the results of the dem-
4 onstration project conducted under this section.

5 (2) CONTENTS OF REPORT.—The report shall
6 include—

7 (A) an analysis of the results of the project
8 on—

9 (i) the recruitment and retention of
10 experienced teachers;

11 (ii) the effect of master teachers on
12 teaching by less experienced teachers;

13 (iii) the impact of mentoring new
14 teachers by master teachers; and

15 (iv) the impact of master teachers on
16 student achievement; and

17 (B) recommendations regarding—

18 (i) continuing or terminating the dem-
19 onstration project; and

20 (ii) establishing a grant program to
21 expand the project to additional local edu-
22 cational agencies and school districts.

23 (f) AUTHORIZATION OF APPROPRIATIONS.—There is
24 authorized to be appropriated to carry out this section,

- 1 \$100,000,000, for the period of fiscal years 2002 through
- 2 2006.

